



**APPLICATION FOR AT-WILL EMPLOYMENT**

*The Company is an equal opportunity employer and will not discriminate against any applicant on the basis of any characteristic that is protected by state or federal law.*

**THE COMPANY IS AN AT-WILL EMPLOYER, MEANING THAT EITHER THE EMPLOYER OR EMPLOYEE CAN END THE EMPLOYMENT RELATIONSHIP AT ANY TIME AND FOR ANY OR NO REASON.**

APPLICANT INFORMATION					
Last Name:		First Name:		M.I.	Date:
Address:				Apartment/Unit:	
City:		State:		ZIP Code:	
Phone Number:		E-mail Address:			
Available Start Date:		Position Applied for:			
Are you a citizen of the United States?	YES	NO	If no, are you authorized to work in the U.S.?	YES	NO
Have you ever worked for this company?	YES	NO	If so, when?		
Have you ever been convicted of a felony?	YES	NO	If yes, explain:		

EDUCATION					
High School:			Address:		
From:	To:	Did you graduate?	YES	NO	Degree:
College:			Address:		
From:	To:	Did you graduate?	YES	NO	Degree:
Other:			Address:		
From:	To:	Did you graduate?	YES	NO	Degree:

REFERENCES	
<i>Please list two professional references.</i>	
Full Name:	Relationship:
Company:	Phone Number:
Address:	
Full Name:	Relationship:
Company:	Phone Number:
Address:	

PREVIOUS EMPLOYMENT			
Company:		Phone Number:	
Address:		Supervisor :	
Job Title:	Starting Salary:	Ending Salary:	
Responsibilities:			
From:	To:	Reason for Leaving:	
May we contact your previous supervisor for a reference?		YES	NO
Company:		Phone:	
Address:		Supervisor:	
Job Title	Starting Salary:	Ending Salary:	
Responsibilities:			
From:	To:	Reason for Leaving:	
May we contact your previous supervisor for a reference?		YES	NO

APPLICANT'S CERTIFICATION AGREEMENT	
1.	I certify that the facts and information set forth in this application are true and complete to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of facts on this application (or on any required documents) will be cause for denial of employment or immediate termination of employment, regardless of when or how discovered.
2.	I authorize the investigation of all statements contained in this application and release from all liability any persons or employers supplying such information, and I also release the company from all liability that might result from making the investigation.
3.	If I am offered and accept a position, I agree to conform to all existing and future Company rules and regulations and I understand that the Company reserves the right to change wages, hours and working conditions as deemed necessary. <b><i>I ALSO UNDERSTAND THAT, IF HIRED, MY EMPLOYMENT WILL BE AT-WILL, MEANING THAT EITHER PARTY CAN END THE EMPLOYMENT RELATIONSHIP AT ANY TIME AND FOR ANY OR NO REASON.</i></b>
4.	I understand that any employment offer is contingent upon my providing, within three (3) working days of employment, valid proof of identity and eligibility to work in order to comply with the Immigration Reform and Control Act of 1986.
5.	I have read and reviewed the information provided in this application and the above statements. By signing this application for employment, I certify that I understand all parts of it and have answered all questions completely and fully.
Applicant Signature:	Date: